**Lampiran 5. Hasil Uji Reliabilitas**

1. **Skala *Organizational Citizenship Behavior***
2. ***Altruism***

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .736 | 6 |

1. ***Conscientiousness***

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .654 | 6 |

1. ***Sportsmanship***

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .703 | 6 |

1. ***Courtesy***

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .733 | 6 |

1. ***Civic Virtue***

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .763 | 6 |

1. **Reliabilitas Total**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .833 | 25 |

1. **Skala Kepuasan Kerja**
2. **Isi Pekerjaan**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .669 | 5 |

1. **Imbalan**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .771 | 5 |

1. **Promosi Jabatan**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .793 | 5 |

1. **Kondisi Kerja**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .745 | 5 |

1. **Rekan Kerja**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .744 | 5 |

1. **Pengawasan**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .728 | 5 |

1. **Reliabilitas Total**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .855 | 24 |

1. **Skala Keadilan Organisasi**
2. **Keadilan Distributif**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .727 | 10 |

1. **Keadilan Prosedural**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .722 | 9 |

1. **Keadilan Interaksional**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .729 | 9 |

1. **Reliabilitas Total**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .845 | 25 |

1. **Skala Komitmen Organisasi**
2. **Komitmen Afektif**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .729 | 10 |

1. **Komitmen Normatif**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .726 | 9 |

1. **Komitmen Berkelanjutan**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .734 | 8 |

1. **Reliabilitas Total**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| .866 | 24 |